



MINUTES

Meeting of the Board of Directors University High School Virtual Meeting Thursday, May 5th, 2022

If you need special assistance to access the meeting room or to otherwise participate at this meeting, including auxiliary aids or services, please contact the Head of School's Office at (559) 278-8263. Notification at least 72 hours prior to the meeting will enable UHS to make reasonable arrangements to ensure accessibility to the Board meeting (The UHS Board of Directors is compliant with the Americans with Disabilities Act).

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3:00 PM Open Session

Join Zoom Meeting

<https://fresnostate.zoom.us/j/82281330031>

Meeting ID: 822 8133 0031

MEMBERS PRESENT: Dr. Nancy Akhavan (chair), Susan Anderson, Dr. Dominic Dizon, Michael Stain, and Dr. Xuanning Fu.

MEMBERS ABSENT: Dr. Saul Jimenez-Sandoval & Dr. [Rajee Amarasinghe](#).

1. Call to Order/Recognize Visitors

Meeting called to order at 3:01 pm.

Visitors Present: Michelle Hayden (UHS Teacher representative), Diversify Our Narrative (DON) group consisting of Gwen Le, Paulina Medina & Rosie Macon (DON speaking representatives) & 21 other public members in attendance.

2. Approval of the Agenda

The Agenda was unanimously **APPROVED** as submitted.

Dizon - motion / Anderson - second

3. Public Comment

Public comment on any item of interest to the public that is within the Board's jurisdiction will be heard. At this time, anyone present may speak for up to three minutes. Those who wish to speak may **voluntarily** sign in on the Sign-In sheet.

Gwen Le, Paulina Medina & Rosie Macon spoke on behalf of the DON group. They shared the group's desired changes to the current 48 book program, read alumni testimonials regarding the book program and concluded with a list of 4 action items they are seeking.

4. Executive Reports

- a. **Superintendent Report (Hickman):** Superintendent Hickman reported that student enrollment is currently at 481 (9th - 132, 10th - 113, 11th - 123, 12th - 113). She shared pictures of the April activities and provided a brief explanation of each - Senior Awards Night, and College Commitment Day. She concluded student activities with the upcoming end of the year activities - Field Day, Yearbook dedication, Senior Picnic and Graduation.

Superintendent Hickman reported on the damage to the administration wing that was caused to the building from the water heater malfunctioning. Additionally, she provided an update regarding the building of the shade structure.

Superintendent Hickman reported on the different student enrichment activities and summer school options that will be available to students over the summer. She concluded her presentation by sharing the different awards that UHS received - CA Pivotal Practice Award, US News & World Report rankings, and Academic Decathlon National Small School Champions.

- b. **Budget (Bryson):** Mrs. Bryson reported that there was an adjustment to the revenue projection for the current school year because the actual average daily attendance rate has been over what was initially projected. The increased projection creates a surplus in the current school year. Additionally, Mrs. Bryson reported that the state legislature has mentioned a large COLA increase which would create an even larger surplus than projected in the 22/23 school year.

6. Consent Agenda

All consent agenda items are considered routine by the Board of Governors and will be enacted by one motion. There will be no separate discussion of items unless a Board member or citizen so requests, in which event, the item(s) will be considered following approval of the Consent Agenda.

- a. Approve the Minutes of April 7, 2022 Meeting
- b. Total Payments Report

The Consent Agenda was unanimously **APPROVED** as submitted.
Stain - motion / Dizon - second

7. Discussion Items (Including Potential Action Items)

a. **Discussion and public viewing of LCAP Annual Update:** Superintendent Hickman explained the LCAP to the Board and explained the different areas that were updated.

b. **Discussion of staff raise/COLA:** Superintendent Hickman and Mrs. Bryson both spoke on behalf of the staff raises and the projected COLA increase. After discussions, the Board agreed to a 3% salary increase for UHS staff retroactive to the start of the 21/22 school year.

A 3% staff raise retroactive to August 2021 was unanimously **APPROVED** as submitted.

Stain - motion / Anderson - second

c. **Discussion of staff stipends:** Superintendent Hickman reviewed the current staff stipend allotments and addressed the Boards questions.

After discussion, the Board has elected to direct the Superintendent/Principal to discourage in the hiring process the augmenting of salaries by adjusting the staff stipend amount.

d. **Discussion of scheduling Board Training:** Chair Dr. Akhavan proposed a Board Training to seek knowledge of Board governance procedures, diversity training with possible policy creation, and the appropriate procedures when engaging with parents & community groups.

Dr. Akhaven has requested Superintendent Hickman to organize a board training session.

e. Discussion of 48 Book List: Superintendent Hickman provided a comparison chart of the current 48 book list compared to the 2019/20 school year. After discussion, the Board requested Superintendent Hickman to provide at the next meeting a comparison of the current 48 book program and how it aligns with the CA standards, the UC & CSU recommendations standards & requirement standards.

8. Future Meeting dates: Jun 2, 2022

9. Adjournment

Meeting was adjourned at 4:22 pm.