



MINUTES

Meeting of the Board of Directors University High School Meeting Thursday, September 5, 2024

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5:00 PM OPEN SESSION Room 108

MEMBERS PRESENT: Brent Woodward (vice-chair), Dominic Dizon, Rajee Amarasinghe, Nichole Walsh and Lori Hamada.

MEMBERS ABSENT: Xuanning Fu (chair), and Saul Jimenez-Sandoval.

1. Call to Order/Recognize Visitors

Meeting was called to order at 5:04 pm.

2. Approval of the Agenda

The Agenda was unanimously **APPROVED** as submitted.
Amarasinghe - motion / Walsh - second

3. Public Comment

Public comment on any item of interest to the public that is within the Board's jurisdiction will be heard. At this time, anyone present may speak for up to three minutes. Those who wish to speak may **voluntarily** sign in on the Sign-In sheet (or in the Chat if the meeting is held via Zoom).

There was no public comment

4. Executive Reports

- a. **ASB President (Zheng):** Kyle Zheng reported on the upcoming and past student activities: Sophomores field trip to the zoo, Flag Football and Club Rush. New business the Freshmen Officer Elections, FUSD Charter Visit (Sept. 12th), Spirit Week. Informed on how everyone is setting in well and everyone is very busy and still positive.
- b. **Superintendent/Principal Report (Hickman):** Superintendent Hickman reported that the current student enrollment is 497: 9th - 135, 10th - 117, 11th - 123, 12th - 122. Superintendent Hickman reported on UHS sports leagues. Reported on upcoming dates of the Fresno Unified Charter Office annual site visit on Sept. 12, 2024, the meeting with the Board will be at 10:30am. Spirit week (Sept. 30-Oct. 4), MOTA (Friday Oct. 18), and the UHS Golf Tournament (Oct.26). Superintendent Hickman reported on UHS partnerships in the community: Sophomores completed their community service day at the Chaffee Zoo with GCA, Development Director Yvette Sanchez presented at the Kepler Neighborhood School High School Fair, and UHS has a booth at the Fresno Women's Conference. FCSS has asked UHS to add Rotary membership to the Superintendent's contract in order to have UHS to pay for it. Charter Renewal Timeline: Ms. Hickman informed of the dates and

sequence of events for the charter renewal process. UHS Retirements: Ms. Hickman shared the staff/teachers who are up for retirement this year: David Gettman, Physics. Sean Canfield, Social Science (maybe, will confirm by Oct.)

- c. **Budget Review (Bryson):** Mrs. Bryson was not in attendance at the Board Meeting.

5. Consent Agenda

All consent agenda items are considered routine by the Board of Governors and will be enacted by one motion. There will be no separate discussion of items unless a Board member or citizen so requests, in which event, the item(s) will be considered following approval of the Consent Agenda.

- a. Approve the Minutes of September 5, 2024 Meeting
- b. Total Payments Report
- c. Budget

The Agenda was unanimously **APPROVED** as submitted.

Dizon - motion / Amarasinghe- second

6. Discussion Items (Including Potential Action Items)

- a. **Belize trip (Voting item):** Superintendent Hickman presented the trip to Belize for Spring Intersession 2024-25 SY. Discussion included the general outline of the trip, along with the estimated costs.

The Belize trip was unanimously **APPROVED** as submitted

Dizon- motion /Walsh - second

- b. **Supt/Principal job description (Voting item):** Superintendent Hickman presented the updated Superintendent/Principal job description. This updated job description is in an aligned format with all other UHS job descriptions.

The Superintendent/Principal job description was unanimously

APPROVED as submitted

Walsh- motion /Hamada - second

- c. **Staff raise (Discussion/voting item):** Superintendent Hickman presented a data chart that gave salary information for UHS compared to 17 nearby districts; this chart had a comparison for every step/column of a UHS teacher. This data shows that while UHS has competitive certificated salaries during the early years, UHS salaries of teachers that have been at UHS 15+ years are towards the bottom of 18 district comparison levels. Discussion and questions include raising the Masters and Doctorate stipends (by amount and/or by percent), cost of raises, longevity amounts, etc. This discussion will continue to the next Board meeting in October.

- d. **Profile Data (Discussion item):** Superintendent Hickman presented the annual data sheet for UHS that shows demographics, test scores, and other pertinent information. Discussion included the increase of minority groups and the high level of test scores that UHS students received in the spring of 2024.

7. Future Meetings: October 4, November 7, December 5

8. Adjournment

Meeting was adjourned at 6:16 pm.