

**The following is information regarding your rights and responsibilities regarding filing a Title IX Complaint**

Title IX is a section of the Federal Education Amendments of 1972. The section talks about how schools should not discriminate. The following document explains your rights and responsibilities under Title IX and how to file a complaint if you feel those rights have been denied. The full UHS Title IX board policy is available on this website and in the office.

**Title IX Coordinator Contact Information**

All complaints should be sent to our Title IX Coordinator, who can be reached at:  
**Geni Bird (559) 278-8263 or [gbird@csufresno.edu](mailto:gbird@csufresno.edu)**

**Your Rights and Responsibilities Under Title IX**

- (a) You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex.
- (b) You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities and athletics offered by the University High School (“UHS”).
- (c) You have the right to inquire of the athletic director or other appropriate UHS administrator as to the athletic opportunities offered by the School.
- (d) You have the right to apply for athletic scholarships.
- (e) You have the right to receive equitable treatment and benefits in the provision of all of the following:
  - Scheduling of games and practices.
  - Transportation and daily allowances.
  - Access to tutoring.
  - Coaching.
  - Locker rooms.
  - Practice and competitive facilities.
  - Medical and training facilities and services.
  - Publicity.
- (f) You have the right to have access to our Title IX Coordinator regarding gender equity laws. Please see above for this Coordinator’s contact information.
- (g) You have the right to file a confidential discrimination complaint with the United States Office of Civil Rights, California Department of Education, Office for Equal Opportunity or via

University High Schools own Uniform Complaint Policy if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex. See below for more information regarding how to file a complaint.

- (h) You have the right to pursue civil remedies if you have been discriminated against.
- (i) You have the right to be protected against retaliation if you file a discrimination complaint.
- (j) You can find out more information regarding your rights, UHS's responsibilities, and access information on gender equity laws from the following resources:
  - California Interscholastic Federation: <http://www.cifstate.org/governance/equity/index>
  - California Department of Education, Office for Equal Opportunity: <http://www.cde.ca.gov/re/di/eo/dutytoprotect.asp>
  - United States Department of Education, Office for Civil Rights: <https://www2.ed.gov/about/offices/list/ocr/frontpage/pro-students/sex-pr.html>

### **How to File a Complaint Under Title IX**

- (a) You can find more information regarding how to file a complaint as follows:
  - The United States Office for Civil Rights website: <https://www2.ed.gov/about/offices/list/ocr/docs/howto.html?src=rt>.
  - California Department of Education website: <http://www.cde.ca.gov/re/di/eo/complaint.asp>
  - UHS's Uniform Complaint Procedures ("UCP") or Title IX/Harassment/Intimidation/Discrimination/Bullying Policy. Please see the Front Office for a complete copy of these policies. This is our preference, if you come to us directly we can more expediently address your concern.
- (b) A complaint regarding discrimination or harassment based on sex must ordinarily be filed with the U.S. Office for Civil Rights within 180 days of the last act of discrimination. If your complaint involves matters that occurred longer than this and you are requesting a waiver, you will be asked to show good cause why you did not file your complaint within the 180-day period. If you have questions about your situation, you can contact the California branch of the Office for Civil Rights at the address listed below. A complaint filed with UHS under our UCP alleging unlawful discrimination, harassment, intimidation or bullying must be initiated no later than six (6) months from the date when the alleged unlawful discrimination, harassment, intimidation or bullying occurred, or six (6) months from the date when the complainant first obtained knowledge of the facts of the alleged unlawful discrimination, harassment, intimidation or bullying.
- (c) The U.S. Office for Civil Rights has its own policies and procedures for investigating complaints. Please review the above link for more information about this process. A complaint

filed with UHS under our UCP or Title IX/ Harassment/ Intimidation/ Discrimination/ Bullying policy will be investigated in compliance with those policies.

(d) There are a variety of ways to file your complaint. You can use the U.S. Office for Civil Rights electronic complaint form filed directly through their website; or mail, email, or send by facsimile your own letter or a completed copy of the Office for Civil Rights Discrimination Complaint Form.

- The electronic complaint form is available at <https://www2.ed.gov/about/offices/list/ocr/complaintintro.html>
- You can send a completed version of this form or your own letter via email, facsimile, or regular mail to the following addresses:

**San Francisco Office  
Office for Civil Rights  
U.S. Department of Education  
50 United Nations Plaza  
Mail Box 1200, Room 1545  
San Francisco, CA 94102**

**Telephone: 415-486-5555  
FAX: 415-486-5570; TDD: 800-877-8339  
Email: [ocr.sanfrancisco@ed.gov](mailto:ocr.sanfrancisco@ed.gov) or [ocr@ed.gov](mailto:ocr@ed.gov)**

To file a UCP or complaint under our Title IX/ Harassment/ Intimidation/ Discrimination/ Bullying complaint directly with UHS, please follow procedures set forth in those policies.